**Invitation to Self-Identify for Veteran Status**

|  |  |
| --- | --- |
| **Self-Identification Form for Veterans** | Date: |
| Name:(Last, First, MI) | Phone: |
| Address: |
| City: | State: | Zip: |
| **Please check all that apply** |

|  |
| --- |
| [ ]  I am not a Veteran |
| [ ] Disabled Veteran |
| [ ] Veteran of the Vietnam Era |
| [ ] Other Protected Veteran |
| [ ] Armed Forces Medal Veteran |
| [ ] Recently Separated Veteran (check only if less than 3 years ago) Separation Date:  \_\_\_\_\_\_\_\_\_\_ / \_\_\_\_\_\_\_\_\_ / \_\_\_\_\_\_\_\_\_ MM DD YY |
| [ ] I do not wish to disclose |

Gemini Tech Services, LLC (GTS) is committed to offering equal opportunity to its employees and applicants for employment, without regard to disability or veteran status. This policy includes recruiting, hiring, appointment, and promotion in all position classifications. As a Government contractor subject to the Vietnam Era Veteran’s Readjustment Assistance Act of 1974 (VEVRA), as amended, GTS takes affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam era covered by the Act. In view of this commitment, D&P reviews its personnel policies regularly, to ensure that veterans and individuals with disabilities are given careful consideration for all jobs for which they apply.

You may inform us of your desire to benefit under the program at this time and at any time in the future. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information provided will be used only in ways that are not inconsistent with VEVRA, as amended. The information you submit will be kept confidential, except that (i) supervisors and managers may be informed regarding restrictions on the work or duties of special disabled veterans, and regarding necessary accommodations, (ii) first aid and safety personnel may be informed, and when to the extent appropriate, if you have a condition that might require emergency treatment; and (iii) Government officials engaged in enforcing laws administered by OFCCP, or enforcing the Americans with Disability Act, may be informed.

Further information regarding the definitions of veteran status is listed on the following page.

To self-identify, discuss your status, or ask any questions about reasonable accommodations, please contact Human Resources.

**Veteran Status Definitions**

**Disabled Veteran** – a veteran who served on active duty in the U.S. military ground, naval, or air service and (1) who was discharged or released from active duty because of a service-connected disability, or (2) who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) for certain disabilities under laws administered by the Department of Veterans Affairs.

**Veteran of the Vietnam Era** – under Section 4212, a veteran of the U.S. military, ground, naval, or air service, any part of whose service was during the period of August 5, 1964 and May 7, 1975, who (1) served on active duty for a period of more than 180 days and was discharged or released with other than a dishonorable discharge, or (2) was discharged or released from active duty because of a service-connected disability. “Vietnam Era Veteran” also includes any veteran of the U.S. military, ground, naval or air service who served in the Republic of Vietnam between February 28, 1961 and May 7, 1975.

**Recently Separated Veteran** – a veteran during the three-year period beginning of the date of such veteran’s discharge or release from active duty in the U.S. military, ground, naval, or air service.

**Other Protected Veteran** – any veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition, for which a campaign badge has been authorized, other than a special disabled veteran, veteran of the Vietnam era, or recently separated veteran.

**Armed Services Medal Veteran** - a veteran, while service on active duty in the U.S. military ground, naval, or air service, participated in a United States military operation for which an Armed Forces Service Medal was awarded pursuant to Executive Order 12985 (61 FR 1209) (an operation in which the participants encountered no foreign armed opposition or imminent hostile action.)