

RECEIPT OF COMPANY EMPLOYEE HANDBOOK

I acknowledge that I have received a copy of Gemini Tech Services, LLC's Employee Handbook. I agree to read it thoroughly, including the statements in the foreword describing the purpose and effect of the Handbook. I agree that if there is any policy or provision in the Handbook that I do not understand, I will seek clarification from the Human Resources Department. I understand that Gemini Tech Services, LLC is an "at will" employer and as such employment with Gemini Tech Services, LLC is not for a fixed term or definite period and may be terminated at the will of either party, with or without cause, and without prior notice. Furthermore, I understand that I am employed "at-will" and that this manual is neither a contract of employment nor a legal document.

No supervisor or other representative of the company (except the President) has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the above. In addition, I understand that this Handbook states Gemini Tech Services, LLC policies and practices in effect on the date of publication. I understand that nothing contained in the Handbook may be construed as creating a promise of future benefits or a binding contract with Gemini Tech Services, LLC for benefits or for any other purpose. I also understand that these policies and procedures are continually evaluated and may be amended, modified or terminated at any time.

Signature

Date

Please print your full name

*Please sign and date this notice and return it to Human Resources.
You can retain a copy for your reference.*